



### ***Our Vision***

A world where people mindfully connect with each other and everyone has the opportunity to feel true belonging.

### ***Our Mission***

To build thriving communities by empowering connections and growing happiness.

### ***The Social Tinkering Special Sauce***

We are working at the root cause of social issues, the underlying, visible yet hidden, chronic loneliness that causes many individual, family, and community health issues. Our globally innovative work attacks the cause and not the symptoms of why people, families and communities are not thriving. We create sustainable and tangible experiences for people to understand what chronic loneliness is, its significant impacts, and how to work together to heal, prevent, and fight it by increasing belonging.

### ***Why***

Grounded in international research and our lived experiences, we work to create new ways for people to meaningfully connect so that all people have the opportunity to feel seen, valued, and to experience healthy belonging. Foundational to our work is the removal of barriers to celebrating diversity, achieving equity, and ensuring inclusion for a thriving world. We believe that when individuals feel belonging within themselves and within their communities, they will thrive, empowering them to foster the same in others. This spreads, re-shaping entire communities on a foundation of belonging and happiness.

### ***How***














We achieve our mission by creating simple and inclusive social opportunities where people can make time to prioritize intentional and meaningful social connections in their lives. We host discussions where people can learn and work together to break down damaging stigmas that prevent us from supporting each other. We facilitate collaboration and build bridges for justice, equity, diversity, and inclusion.

### ***Strategic Goals***

- ⚙️ Increase happiness for Vermont's health and well-being.
- ⚙️ Prevent and heal chronic loneliness in individuals and families in their communities.
- ⚙️ Empower community stakeholders to change culture to prioritize belonging.

## *Become an Annual Investor in Social Tinkering*

When you invest in our work, you invest in your employees, their families, and overall community health and happiness.  
We invite you to partner with us to help our Rutland region communities thrive.

<i>Annual Investment Features</i>	<i>\$10,000 Driver</i>	<i>\$5,000 Wheels</i>	<i>\$2,500 Escapement</i>	<i>\$1,000 Controller</i>	<i>\$500 Mainspring</i>
Logo on our website					
I LOVE “Company Name”: All Are Welcome Here Stickers and yard signs	500 stickers 2 yard signs	250 stickers 1 yard sign	100 stickers 1 yard sign	75 stickers 1 yard sign	50 stickers
Investor highlights on our social media	Quarterly	Quarterly	Bi-annual	Annual	Annual
Presentation from Social Tinkering on increasing belonging and growing happiness for your micro-community (your invitational)					
1 social facilitated by Social Tinkering for employees or your micro-community, on-site or in our Community Living Room					
Annual high-level consultation/review of the company’s equity policy/work by the Rutland Belonging Collective Core Leadership Team	2 consultations	1 consultation			
Representation from the JEDI Movement on your company DEI Committee					



Just like a clock requires many different parts to make it work, thriving communities built on belonging require a diversity of knowledge, skills, and resources to be successful. Modeling our investment structure after the parts of a clock, Social Tinkering represents the **movement**, which is the heart of the clock, keeping everything connected and flowing. The **driver** provides power for the clock; the **wheels** transfer energy through the clock; the **escapement** releases energy from the driver to the wheels; the **controller** beats out a steady rhythm that is tuned to the passing of time; and the **mainspring** provides energy to keep us going. We appreciate your contribution to ensuring our community’s clock runs successfully.

For more information contact our Founder & Director, Jeanette Langston at [director@socialtinkering.org](mailto:director@socialtinkering.org) or 802-342-5811.